

Registration

I hereby make a binding reservation for the 19th EWC Hamburg Conference on 25 and 26 January 2027:

Fax: +49 40 / 43282263 Email: info@ewc-academy.eu

Name _____

Company / Location _____

Invoice address _____

Telephone _____

Email _____

Function in EWC _____

☐ Please book a single room at the price of **€ 167.-** per night (incl. breakfast and VAT) for ____ nights.

Arrival on: _____ Departure on: _____

☐ I do not require a hotel / I will book myself.
☐ I require a global invoice including accommodation.

Date / Signature: _____

The conference fee is **€ 1,695** per person plus VAT. The price includes meals during the conference, interpretation, the social event and the seminar documents. Overnight accommodation is to be paid directly to the hotel. Registrations will be confirmed in writing. The participation fee must be made by bank transfer prior to the event. In case of cancellation after **09/11/2026**, 50% of the participation costs will be charged as a cancellation fee. In case of cancellation after **17/12/2026**, 100% of the participation costs will be charged as a cancellation fee.

Additional seminars

EWC and SE Introductory Seminar

Montabaur castle, 30 March - 2 April 2027

At our annual introductory seminar for members (including future members) of European Works Councils, SE Works Councils and Special Negotiating Bodies, several seminar modules are covered in parallel at two levels.



- EWC and SE initiation seminar (for beginners)
- From a "song and dance act" to a fully-fledged consultation body (for advanced participants)

The Montabaur castle (photo) is located at the high speed train station halfway between Frankfurt am Main and Cologne.

In-house Events

Individual dates on request

Many European works councils organise in-house training in conjunction with a plenary or select committee meeting. There are also in-house seminars that are held independently of the regular meetings and lasting several days up to a whole week. Such seminars are specifically tailored to meet the needs of the respective company.

Legal basis for attending the conference:

Members of European Works Councils from EU countries as well as the Norway, Iceland and Liechtenstein can request central management for time-off work and to cover conference expenses under Article 10(4) of EU Directive 2009/38/EC. In most cases the EWC agreement or the SE Participation Agreement explicitly provides for an entitlement to training. This usually also applies to delegates from Switzerland, the UK and other non-EU countries. Members of European works councils governed by German law may attend in accordance with Article 38 (1) of the German EWC Act. Members of SE works councils governed by German law may participate in accordance with Article 31 of the SEBG. German works council members may attend in accordance with Article 37 (6) of the Works Constitution Act.



View of the St. Pauli Landing Piers from the conference room

Interpretation
German - English -
French

19th Hamburg Conference

**for European and
SE Works Councils**

Hamburg, 25 + 26 January 2027

Legal basis for participation to the conference:
Article 37 (6) German Works Constitution Act or
Article 38 (1) of the German EWC Act i.c.w.
Article 10 (4) of the EU Directive 2009/38/EC

Current Issues in EWC and SE Work

Monday, 25 January 2027, 9 am - 5 pm



Professor Dr Reingard Zimmer, Berlin
Professor of Labour Law at the Berlin School of Economics and Law

- Opening, conference chair and moderation



Dr Werner Altmeyer, Hamburg
Managing Director and Consultant at the EWC Academy

- Latest developments in the EWC and SE landscape and recent court rulings



Hermann Soggeberg, Dülmen, Germany
EWC Chair at the British consumer goods group Unilever

- Options available to a European works council in the event of a spin-off

In July 2026, Unilever's European works council secured a two-year employment guarantee for all 4,800 employees in the food division across the EU and the United Kingdom. This guarantee will remain in force following the sale of the division to the US spice manufacturer McCormick, which is scheduled for mid-2027. In the event of such a transfer of undertaking, the law provides for a period of protection of only twelve months. The ice cream division had already been spun off from the Unilever Group the previous year. There is even a three-year employment guarantee there.

See report: www.ewc-news.com/en012026.htm#12.3

After lunch:



Overview of recent legal disputes relating to EWC and SE law (briefing), followed by a panel discussion

- Examples of ambiguities and disputes between EWC and central management regarding the interpretation of agreement texts and transposition laws

During the panel discussion, EWC members from several countries will report on their specific experiences with out-of-court arbitration procedures and court proceedings.



Bonaventure Muhigana, Brussels
Secretary of the SE Works Council at the French care home group Clariane

- The scope for action of an SE Works Council regarding pan-European social standards

The listed care group Clariane, with 70,000 employees across six countries (including 23,000 in Germany), has one of the most committed SE works councils in Europe. Two in-person meetings are held each year, chaired by the employer. In addition, there are three permanent working groups, which have produced several pan-European social standards, including a framework agreement on health and safety at work, an employee stock option plan, a guide to reducing absenteeism and a charter on reducing carbon dioxide emissions. Central management also encourages the establishment of local representative bodies in all of the group's facilities. A tripartite charter on the fundamental principles of social dialogue was signed in 2023 between the central management, the SE works council and the European trade union federation EPSU.

See report: www.ewc-news.com/en042025.htm#7.2

Preparing for negotiations on updating EWC agreements

Tuesday, 26 January 2027, 9 am - 5 pm



Dr Werner Altmeyer, Hamburg
Managing Director and Consultant at the EWC Academy

- The key provisions of the new EU Directive
- The current legal status of EWC agreements and changes brought about by the new legislation
- Options and timetable for renegotiations with and without SNB: sharing experiences in working groups on practical steps
- Analysis of recent EWC agreements in working groups
- Structuring consultation procedures and incorporating them into the EWC agreement

Note: SE works councils are not affected by the amendments to the EWC Directive. Nevertheless, it may be worthwhile to attend this workshop to gather ideas for any potential amendments to the SE participation agreement.

See report: www.ewc-news.com/en042025.htm#2



Organisational

Price: € 1,695.- plus VAT

The price includes the conference participation, interpretation (German - English - French), all catering and the social event.

Venue: Harbour Hotel Hamburg

€ 167.- per night incl. breakfast and VAT

www.hotel-hafen-hamburg.de/en



The Harbour Hotel Hamburg is located above the St. Pauli Landing Piers and offers an impressive view over the harbour and the river Elbe during the conference. Our rooms are located in the

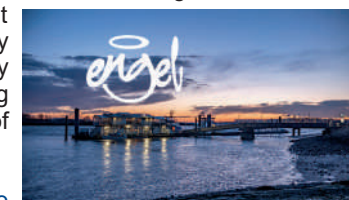
hotel's new building the "Cabin Residence" and offer modern flair and functional comfort.

Side event on Monday evening:

Dinner at Restaurant Engel (included in the conference fee)

At 6.45 pm, we'll board a harbour ferry from the St. Pauli Piers just below the Hotel and travel along the river Elbe to Teufelsbrück. Restaurant Engel is located directly on a pontoon at the ferry landing stage overlooking the water with a view of the big ships.

Website:
www.restaurant-engel.de



The most recent conference took place in January 2026, with over 60 participants from ten countries.