

## Registration

I hereby make a binding reservation for the 15th Hamburg conference on 30 and 31 January 2023:

Fax: +49 40 / 43282263 E-mail: [info@ewc-academy.eu](mailto:info@ewc-academy.eu)

Please select one of the following short seminars for Tuesday:

- Option 1 Short seminar on EU law
- Option 2 Short seminar on the consultation procedure

Name \_\_\_\_\_

Company / Location \_\_\_\_\_

Invoice address \_\_\_\_\_

Telephone \_\_\_\_\_

E-mail \_\_\_\_\_

Function in EWC \_\_\_\_\_

- Please book a single room at the price of **€ 154,-** per night (incl. breakfast and VAT) for \_\_\_ nights.

Arrival on: \_\_\_\_\_ Departure on: \_\_\_\_\_

- I do not require a hotel / I will book myself.
- Please send me a global invoice including accommodation.

Date / Signature: \_\_\_\_\_

The conference fee per person amounts to **€ 1,250,-** plus VAT. This price includes catering during the conference, interpretation, the social evening event and seminar documents. Accommodation must be paid for directly at the hotel. Registrations will be confirmed in writing. The participation fees must be paid by bank transfer before the event. In the event of cancellation after **02.12.2022**, 50% of the participation costs will be charged as a cancellation fee. In the event of cancellation after **19.01.2023**, 100% of the participation costs will be charged as a cancellation fee.

## Additional seminar dates:

### EWC Conference in Ireland

**Dublin, 29 - 31 March 2023**

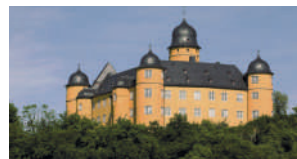
So far, the EWC Academy has held six conferences in London. With Brexit we are now moving these to Dublin, as many UK and US companies have done with their EWCs. However, Irish law does not meet all the standards of the EU Directive (see: [www.ewc-news.com/en022022.htm#2](http://www.ewc-news.com/en022022.htm#2)). The meeting will be interpreted simultaneously. The evening program includes a visit to the Guinness Storehouse, the historic brewery with a panoramic view of the city.



### EWC and SE Introductory Seminar

**Montabaur, 11 - 14 April 2023**

At our annual introductory seminar for members (including future members) of European Works Councils, SE Works Councils and Special Negotiating Bodies, several seminar modules are covered in parallel at two levels.



- EWC and SE initiation seminar (for beginners)
- From a “song and dance act” to a fully-fledged consultation body (for advanced participants)

The Montabaur Castle Hotel (photo) is located at a high-speed railway station, travel time from Frankfurt Airport is about 25 minutes.

#### Legal basis for attending the conference:

Members of European Works Councils from EU countries as well as the United Kingdom, Norway, Iceland and Liechtenstein can request central management for time-off work and to cover conference expenses under Article 10 (4) of EU Directive 2009/38/EC. In most cases the EWC agreement or the SE participation agreement explicitly provides for an entitlement to training. This usually also applies to delegates from Switzerland and other non-EU countries. Members of European works councils governed by German law may participate in accordance with Article 38 (1) of the German EWC Act. Members of SE works councils governed by German law may participate in accordance with section 31 of the SEBG. German works council members may participate in accordance with section 37 (6) of the Works Constitution Act.



View of the St. Pauli Landing Piers from the conference room

Interpretation  
English - German -  
French

# 15<sup>th</sup> Hamburg Conference

## for European and SE Works Councils

### 30 + 31 January 2023

Legal basis for participation to the conference:  
Article 37 (6) German Works Constitution Act or Article  
38 (1) of the German EWC Act i.c.w.  
Article 10 (4) of the EU- Directive 2009/38/EC

## Current issues in EWC and SE work

Monday, 30 January 2023, 9 a.m. - 5 a.m.



**Professor Dr Reingard Zimmer**, Berlin  
Professor of Labour Law at the Berlin School of Economics and Law

- Opening, conference chair and moderation



**Dr Werner Altmeyer**, Hamburg  
Managing Director of the EWC Academy

- Latest developments in the EWC and SE landscape and recent court rulings



**Daniel Pérez**, Brussels  
Political advisor of Dennis Radtke, member of the European Parliament (Christian Democrats)

- Proposals of the Parliament for the revision of the EWC Directive

In May 2022 Dennis Radtke published the first draft of his report on the revision of the EWC Directive. The former secretary of the German chemical workers union IG BCE had been nominated as rapporteur for this across all parliamentary groups. The report covers a number of issues that can help strengthen the working capacity and legal certainty of European Works Councils. Central demands of the European Trade Union Confederation are also taken into account. On 25 October 2022, the Committee on Employment and Social Affairs will negotiate amendments to the text, and the final vote is planned in a plenary session in Strasbourg before the end of the year.

For the content of the report: [www.ewc-news.com/en022022.htm#1](http://www.ewc-news.com/en022022.htm#1)



**Robert Textoris**, Paris  
EWC Secretary in the French energy group Engie

- Pan-European grandfathering after transfer of undertakings

In April 2022, the EWC of Engie signed a social commitment protocol with the French construction group Bouygues, which is taking over Engie's technical services division. It is the first transnational company agreement in economic history between an EWC and a buyer (Bouygues), without the involvement and liability of the seller (Engie). The protocol provides for a five-year employment guarantee for all 60,000 employees in Europe, 10,000 new jobs within five years, training opportunities in all European countries and an employee share-ownership plan.

Further information: [www.ewc-news.com/en022022.htm#8.2](http://www.ewc-news.com/en022022.htm#8.2)



**Nicole Meyer**, Bremen  
EWC Chairwoman in the French care group Orpea

- The functioning of an "default" EWC with no agreement

In October 2020, negotiations on an EWC agreement for Orpea broke down. In the midst of the Corona pandemic, central management wanted to complete negotiations during a face-to-face meeting within a single day, after a long period of no negotiations at all, and had refused a video conference. All delegates refused to participate. An "default" EWC was consequently established at Orpea based on the subsidiary requirements of the French Labour Law for its 60,000 employees in the EU. The group operates around 1,000 facilities with over 80,000 beds in 14 EU countries and has grown rapidly through acquisitions. In Germany, it ranks fourth in the industry.

Further information: [www.ewc-news.com/en042020.htm#6.2](http://www.ewc-news.com/en042020.htm#6.2)

## Short seminar on EU law – Option 1

Tuesday, 31 January 2023, 9 a.m. - 5 a.m.

Speaker: **Professor Dr Reingard Zimmer**

- The framework of European (labour) law and EU directives - an overview
- The legislative process from the creation of a law to its national transposition
- Social dialogue at European level: negotiating in the shadow of the law
- Linking EU law and national law (e.g. fixed-term contracts, temporary agency work, anti-discrimination)
- Current legislation: Minimum Wages Directive, Corporate Sustainability Due Diligence Directive

## Short seminar on the consultation procedure – Option 2

Tuesday, 31 January 2023, 9 a.m. - 5 a.m.

Speaker: **Dr Werner Altmeyer**

- "Song and dance act" or fully-fledged European Works Council or SE works council? Key characteristics of a correct consultation procedure in the case of restructuring
- Exchange of experience on the practical application of consultation rights
- Is it worthwhile for the EWC to assert its rights in court? Overview of court rulings in recent years



## Organisation and Venue

**Price: € 1,250.-** plus VAT

The price includes conference participation, interpretation (German, English, French), all catering and the social evening event.

Participation by video possible on the first day

**Conference venue: Hotel Hafen Hamburg**

€ 154.- per night incl. breakfast and VAT

[www.hotel-hafen-hamburg.de/en](http://www.hotel-hafen-hamburg.de/en)

The Harbour Hotel Hamburg is located above the St. Pauli Landing Piers and offers an impressive view over the harbour and the river Elbe during the conference. Our rooms are located in the hotel's new building the "Cabin Residence" and offer modern flair and functional comfort.



Last conference in January 2020 before the corona pandemic with almost 70 participants from nine countries

## Monday evening: Tour of the Elbe Philharmonic Hall

The ferry will take us from the Landing Pier to the concert hall within 10 minutes. The building which is located between the warehouse district and the harbour, is captivating and has a very unique atmosphere. We will then dine in the Störtebeker restaurant, which is located in the brick base of the 110-metre-high building.

[www.stoertebeker-eph.com/stoertebeker-restaurant](http://www.stoertebeker-eph.com/stoertebeker-restaurant)

