

Registration

I hereby make a binding reservation for the 14th Hamburg Conference on 24th + 25th January 2022:

Fax: +49 40 43282263 E-Mail: info@ecw-academy.eu

Please select the following short seminar for Tuesday:

- Option 1 – Influence of the EWC on temporary agency work and outsourcing
- Option 2 – EWC rules of procedure and regulating videoconferencing

Name

Company / Location

Invoice address

Telephone

E-mail

Function in EWC

- Please book a single room at the price of **€ 148.-** per night (incl. breakfast and VAT) for ___ nights.

Arrival on: _____ Departure on: _____

- No hotel required. / I will make my own booking.
- I require a global invoice incl. overnight accommodation.

Date / Signature: _____

The conference fee is **€ 1,250.-** per person, plus VAT, accommodation and breakfast. The price includes meals during the conference and the seminar documents. Overnight accommodation is to be paid directly to the hotel. Registrations will be confirmed in writing. The participation fee must be paid before the event. In the case of cancellation after **10 December 2021**, 50% of the participation costs will be charged as a cancellation fee, and in the case of cancellation after **13 January 2022** 100% of the participation costs will be charged as a cancellation fee.

Further seminar offers:

EWC and SE Introductory Seminar

Montabaur, 19 - 22 April 2022

At our annual introductory seminar for members (including future members) of European Works Councils, SE Works Councils and Special Negotiating Bodies, several seminar modules are covered in parallel at two levels.



- EWC and SE initiation seminar (for beginners)
- From a "song and dance act" to a fully-fledged consultation body (for advanced participants)

Montabaur Castle is located at the high-speed railway station halfway between Frankfurt am Main and Cologne. This seminar will be held in English without interpretation.

EWC Conference in Ireland

Dublin, 13 - 15 June 2022

So far, the EWC Academy has held six EWC conferences in London. With Brexit we are now moving them to Dublin, as many UK and US companies have done with their EWCs. However, Irish law does not meet the standards of the EU Directive (see report: www.ecw-news.com/en012021.htm#1). The meeting will be interpreted simultaneously. The evening program includes a visit to the Guinness Storehouse, the historic brewery with a panoramic view of the city.



Legal basis for attending the conference:

Members of European Works Councils from EU countries as well as the United Kingdom, Norway, Iceland and Liechtenstein can request central management for time-off work and to cover conference expenses under Article 10(4) of EU Directive 2009/38/EC. In most cases the EWC agreement or the SE Participation Agreement explicitly provides for an entitlement to training. This usually also applies to delegates from Switzerland and other non-EU countries. Members of European works councils governed by German law may attend in accordance with Article 38 (1) of the German EWC Act. Members of SE works councils governed by German law may participate in accordance with Article 31 of the SEBG. German works council members may attend in accordance with Article 37 (6) of the Works Constitution Act.



View of the St. Pauli Landing Piers from the conference room

Interpretation
English - German,
other languages on
request

14th Hamburg Conference

for European and
SE Works Councils

Hamburg, 24 + 25 January 2022

Legal basis for participation to the seminar:
Article 37 (6) German Works Constitution Act or Article 38 (1) of the German EWC Act i.c.w. Article 10 (4) of the EU-Directive 2009/38/ECG

Current issues in EWC and SE work

Monday, 24 January 2022, 9 a.m. - 5 p.m.



Professor Dr Reingard Zimmer, Berlin
Professor of Labour Law at the Berlin School of Economics and Law

- Opening, conference chair and moderation



Dr Werner Altmeyer, Hamburg
Managing Director of the EWC Academy

- Latest developments in the EWC and SE landscape and recent court rulings



Gabriele Bischoff, Berlin
Member of the European Parliament (Social Democrats)

- Demands for reinforcing co-determination, for a revision of the EWC Directive and for preventing the exodus from co-determination through SE conversion

On 1 July 2021, the draft report on "Democracy at Work" was discussed within the Employment and Social Affairs Committee. It calls for a framework directive on information, consultation and board-level participation of employees to consolidate existing directives (including EWC, SE, SCE, information and consultation at local level, company). It also calls for a revision of the directive on the establishment of European Works Councils. Gabriele Bischoff, who worked for the German Trade Union Confederation (DGB) before becoming an MEP, is the author of the report. The European Parliament will vote on the report in its plenary meeting in November 2021.

See here: www.ewc-news.com/en032021.htm#2



Domenico Colapinto, Bari (Italy)
EWC Chairman at the Swiss HR services group Adecco

- Scope of business reporting for informing and consulting the EWC

In March 2021, the Adecco EWC won a case before the Central Arbitration Committee (CAC) in London. It had previously been operating under UK law. Central management had refused to inform and consult the EWC, arguing that redundancies during the Corona pandemic were "national" decisions, decided in each country under their own responsibility. The EWC contested this since collective redundancies would consequently never fall within the scope of the EWC agreement. It also demanded country-by-country figures on business development, which it had been denied for years. The judges upheld the EWC's demands on all points. Further information: www.ewc-news.com/en012021.htm#5.2



Udo Rehfeldt, Paris
Associated researcher at the Institut de recherches économiques et sociales (IRES)

- Developing employee representation beyond information and consultation

In June 2021, the French "Institut de Recherches Economiques et Sociales" (IRES), which is closely linked to the trade unions, presented an inventory of framework agreements within multinational companies. This includes 218 International Framework Agreements (IFAs) at the global level and 166 transnational company agreements in Europe on social issues or on dealing with restructuring.

Since 2008, their number has been steadily declining, especially in Germany. It is almost impossible to persuade more companies to conclude an agreement with the trade unions or the European Works Councils. In addition, the legal protection of the agreements has not been clarified to date. There is also disagreement over the question of who should carry out the negotiations: trade unions or works councils. In the case of pan-European company agreements, it is usually the EWC or the SE works council. However, their legitimacy is being fundamentally questioned by the European trade union federations. The IRES analysis sees precisely this as the most important reason why there are almost no new pan-European company agreements today.

Further information: www.ewc-news.com/en032021.htm#3

Influence of European Works Councils on Temporary Agency Work and Outsourcing

Tuesday, 25 January 2022, 9 a.m. - 5 p.m.



Dr Ilaria Armaroli, Bergamo (Italy)
Researcher at the Association for International and Comparative Studies in the field of Labour Law and Industrial Relations (ADAPT)
Author of several strategic guides for EWC workers' representatives, one of them on Subcontracting

www.efbww.eu/stream/3999b531-3e33-4924-b9da-cffec0944633

- Identifying, analyzing and assessing the consequences of agency work and outsourcing
- Opportunities for the EWC in the consultation process
- Enhancing EWC influence through transnational company agreements



Organisation and Venue

Price: € 1,250.- plus VAT

The price includes conference participation, interpretation (German - English, other languages on request), all catering and the social side-event.

Conference venue: Hotel Hafen Hamburg

€ 148.- per night incl. breakfast and VAT

www.hotel-hafen-hamburg.de/en

The waterfront Harbour Hotel Hamburg directly overlooks the St. Pauli Piers and offers an impressive view over the harbour and the Elbe during the seminar. Our rooms are located in the hotel's new building the "Cabin Residence" and offer modern design with (functional) comfort.



Last conference in 2020 before the corona pandemic with almost 70 participants from nine countries.



Side-event on Monday evening:

At 7 p.m. we will board a ferry from the St. Pauli Landing Piers below the hotel to take us along the fish market to the Övelgönne museum harbor, where dinner will be waiting for us in the Old ship's pilots house (included in the conference fee). The seamen's fraternity was founded in this timber-framed house in 1745. Since 1801 it has been a public house and is one of the oldest inns in Hamburg.

www.zum-alten-lotsenhaus.de