

Registration

I hereby make a binding reservation for the 12th EWC Conference in Hamburg on 13 + 14 September 2021:

Fax: +49 40 43282263 E-mail: info@ewc-academy.eu

Name _____

Company / Location _____

Invoice address _____

Telephone _____

E-mail _____

Function in the EWC _____

☐ Please book a single room at the price of € 148.- per night (including breakfast and VAT) for ____ nights.

Arrival on: _____ Departure on: _____

☐ No hotel required. / I will make my own booking.

☐ I require a global invoice incl. overnight accommodation.

Date / Signature: _____

The conference fee is **€ 1,250** per person plus VAT, accommodation and breakfast. The price includes catering during the conference (coffee breaks, lunch and one evening meal) and the seminar documents. VAT will not be charged if you indicate the VAT number of the company unit receiving the invoice. Registrations will be confirmed in writing. The participation fees are to be paid by bank transfer prior to the event. In case of cancellation after **18 July 2021**, 50% of the participation costs will be charged as a cancellation fee. In case of cancellation after **5 September 2021**, 100% of the participation costs will be charged as cancellation fee.

Further seminar offers:

EWC and SE Introductory Seminar

Montabaur, 31 August - 3 September 2021 (in German)
19 - 22 April 2022 (in English)

At our annual introductory seminar for members (including future members) of European Works Councils, SE Works Councils and Special Negotiating Bodies, several seminar modules are covered in parallel at two levels.



- EWC and SE initiation seminar (for beginners)
- From a "song and dance act" to a full-fledged consultation body (for advanced)

Montabaur Castle is situated close to the highspeed railway station halfway between Frankfurt am Main and Cologne.

EWC Conference in Ireland

Dublin, 13 - 15 June 2022

Until now, the EWC Academy has held six EWC conferences in London. With Brexit we are now moving them to Dublin, as many UK and US companies have done with their EWCs. However, Irish law does not meet the standards of the EU Directive (see report www.ewc-news.com/en/012021.htm#1). The meeting will be interpreted simultaneously. The evening program includes a visit to the Guinness Storehouse, the historic brewery with a panoramic view of the city.



Legal basis for attending the conference:

EWC members from EU Member States as well as from UK, Norway, Iceland and Lichtenstein can request central management for time-off work and to cover conference expenses on the basis of article 10 (4) of the Directive 2009/38/EC. The EWC agreement or SE participation agreement usually makes explicit provisions for a right to training. In general these also apply to members from Switzerland and other non-EU countries. EWC members from companies which are subject to German legislation, are able to participate under the provisions of Article 38 (1) of the German EWC Act. Members of SE works councils governed by German law may participate in accordance with section 31 of the German SE Act. German works council members may participate in accordance with Article 37 (6) of the Works Constitution Act.



View from the conference venue to the St. Pauli Piers

Simultaneous
interpretation
English - German,
further languages on
request

13th Hamburg Conference

**for European and
SE works councils**

Hamburg, 13 + 14 September 2021

Legal basis for participation to the seminar:
Article 37 (6) German Works Constitution Act or Article
38 (1) of the German EWC Act i.c.w.
Article 10 (4) of the EU Directive 2009/38/ECA

Current issues in EWC and SE work

Monday, 13 September 2021, 9 a.m. - 5 p.m.



Professor Dr Reingard Zimmer, Berlin
Professor of Labour Law at the Berlin School of Economics and Law

- Opening, conference chair and moderation



Dr Werner Altmeyer, Hamburg
Managing Director of the EWC Academy

- Latest developments in the EWC and SE landscape and recent court rulings



Stefan Weinhofer, Vienna
EWC chair and member of the Supervisory Board in the German TUI Group

- The role of the EWC under extreme pressure for change

TUI is the world's largest tourism group with travel agencies, hotels, airlines and cruise ships and 50,000 employees worldwide. During the Corona crisis, operations had to be almost completely shut down and 8,000 jobs cut. How was the TUI Europe Forum, which is the name of the EWC, able to secure its information and consultation rights in this situation? The agile and participative approach developed in recent years to cope with ever faster decision-making processes came under great pressure. Replacing face-to-face meetings with videoconferences increased the workload, but also offered new opportunities.

See: www.ewc-news.com/en012015.htm#6



Jean-Philippe Charpentier, Courbevoie (Paris)
EWC Chairman at Verizon, a US telecommunications company

- Court proceedings under UK legislation and EWC work under Irish jurisdiction

In October 2020, a court in London fined Verizon £40,000 (about €44,000). This amounts to three times the maximum fine under German EWC law. The judges considered the 14-day deadline given to the EWC to render its opinion to be mere "lip service" and not a willingness to engage in serious consultations (see: www.ewc-news.com/en032020.htm#7.3).

Furthermore central management had declined to pay the EWC's lawyer. As early as October 2019, therefore, the court had already come to a historic decision for British standards, that the EWC could hire a lawyer of its own choice. These costs are part of the "means required" of the EWC to fulfil its tasks (see: www.ewc-news.com/en042019.htm#2).



Romuald Jagodziński, Brussels
Research worker at the European Trade Union Institute (ETUI)

- Confidentiality rules in the EWC

A study published in May 2020 highlighted the problems whereby excessive rules on confidentiality hinder the flow of information within the EWC. Central management may classify information as "confidential" and prohibit the EWC from sharing it with others (e.g. local works councils). However, central management may also refuse to disclose information to the EWC on grounds that stock exchange rules prohibit it or that it could result in damage to the company (secrecy). How can a distinction be made between legitimate and illegitimate claims and what can an EWC do if confidentiality is used in an improper way? See: www.ewc-news.com/en022020.htm#4.2

Dealing with confidential information in the EWC

Tuesday, 14 September 2021, 9 a.m. - 5 p.m.

- Rules on Confidential Information in the EWC Directive
- The EU Directive on the protection of trade secrets
- Recent court rulings on EWC issues:

Supreme Court, Madrid, October 2020:
staff redundancies are in principle not subject to confidentiality (IBM case)

Central Arbitration Committee, London, March 2021:
central management must disclose business figures for individual countries (Adecco case), EWC is authorized to inform the workforce in critical terms on outsourcing (Alliance Healthcare case)



Last conference in 2020 with almost 70 participants from nine countries.



www.ewc-academy.eu
info@ewc-academy.eu
040/43282262

Organisation and Venue

Price: € 1,250.- plus VAT

The price includes participation in the conference, interpretation (German - English, further languages on request), all catering and the social side-event.

Conference venue: Harbour Hotel Hamburg

€ 148.- per night incl. breakfast and VAT

www.hotel-hafen-hamburg.de/en

The waterfront Harbour Hotel Hamburg directly overlooks the St. Pauli Piers and will impress us during the seminar with its stunning views over the port and the river Elbe. The rooms reserved for us are located in the hotel's new building in the "Cabin Residence" and offer a modern design with functional comfort.

Side event on Monday evening:

Boat trip and dinner at the storehouse "Kaispeicher B"
www.kaispeicher-b.hamburg/en

At 7 p.m. we board a typical Hamburg barge at the St. Pauli Landing Pier below the hotel for a tour of the centuryold Speicherstadt, the world's largest contiguous warehouse complex. Dinner awaits us in one of the oldest well-preserved buildings in the harbour, which today houses the Maritime Museum (meal included in the conference fee).

