

Registration

I hereby make a binding reservation for the 12th EWC Conference in Hamburg on 27 + 28 January 2020:

Fax: +49 40 43282263 E-Mail: info@ewc-academy.eu

Name _____

Company / Location _____

Invoice address _____

Telephone _____

E-Mail _____

Function in the EWC _____

☐ Please book a single room at the price of € 140.- per night (including breakfast and VAT) for ____ nights.

Arrival on: _____ Departure on: _____

☐ No hotel required. / I will make my own arrangements.
☐ I require a global invoice incl. overnight accommodation.

Date / Signature: _____

The conference fee amounts to **€ 1,195** per person plus VAT, overnight accommodation and breakfast. The price includes catering during the conference (coffee breaks, lunch and one dinner) as well as seminar documents. Overnight accommodation is to be paid directly to the hotel. VAT will not be charged if you indicate the VAT number of the company unit receiving the invoice. Registrations will be confirmed in writing. Participation fees must be paid by bank transfer in advance. In the event of cancellation after **2nd December 2019**, a cancellation fee of 50% of the participation fee will be charged. For cancellation within the week immediately prior to the beginning of the seminar, 100% of the participation fee will be charged.

Further seminar offers:

Legal EWC workshop

Date and location to be determined

A workshop on EWC legislation in English language (without interpretation) is being held on demand. It covers the legal subtleties of a EWC agreement, past EWC case-law and the application of the new EU standards in cases of legal doubt. An exact date will be agreed with all interested participants.



EWC and SE seminar in Montabaur Castle

Montabaur, 14 - 17 April 2020

Our annual introductory seminar will be for the members (or future members) of European and SE works councils as well as Special Negotiating Bodies. The castle is situated close to the high-speed railway station half-way between Frankfurt and Cologne. The following seminar modules will be covered at two levels in parallel:



- EWC and SE initiation seminar (for beginners)
- From a "song and dance act" to a full-fledged consultation body (for advanced)

Legal basis for conference participation:

EWC members from EU Member States as well as from Norway, Iceland and Lichtenstein can request central management for time-off work and to cover conference fees and travel expenses on the basis of article 10 (4) of the Directive 2009/38/EC. The EWC agreement or SE participation agreement usually makes explicit provisions for a right to training. In general these also apply to members from Switzerland and other non-EU countries. EWC members from companies which are subject to German legislation, are able to participate under the provisions of Article 38 (1) of the German EWC Act.



View from the conference venue to the St. Pauli Piers

Simultaneous
interpretation
English - German,
further languages on
request

12th Hamburg Conference

**for European and
SE works councils**

Hamburg, 27 + 28 January 2020

Legal basis for participation to the seminar:
Article 10 (4) of the EU-Directive 2009/38/EC

EWC and SE work - current topics

Monday, 27 January 2020, 9 a.m. - 5 p.m.



Prof Dr Reingard Zimmer, Berlin

Professor on labour law at Berlin School of Economics and Law

- Conference opening, chair and moderation



Dr Werner Altmeyer, Hamburg
Managing director of the EWC Academy

- Latest developments in the EWC and SE landscape and recent court rulings



Hermann Soggeberg, Essen
EWC chairman at Unilever

- Practical experience with the framework agreement on the future of work

In March 2019, the EWC concluded a framework agreement on lifelong learning, further education, new employment models, transitions within and withdrawal from working life as well as new forms of co-operation with management. Joint working groups are established in all countries with equal participation of works councils and management which elaborate training programs for every subsidiary. For years the EWC has been running a campaign under the slogan "People before Profit", and was awarded the German works council prize in 2013. See: www.ewc-news.com/en012019.htm#8.2



Dieter Keller, Berlin
EWC select committee member and Central works council chairman for Total Germany

- EWC work in a French company from a German perspective

Total's EWC was merged with its French Group works council in 2012. Since then it has 52 members from 15 countries, including 26 from France and three from Germany. The work is carried out in six committees, which include four European Divisional works councils. The select committee has 21 members and holds five regular meetings per year, as well as extraordinary meetings for consultation procedures in exceptional circumstances. The employer chairs all meetings. At the start of each term of office the EWC commissions a chartered accountant as permanent advisor and further experts for restructuring. It also has its own budget. See www.ewc-news.com/en042017.htm#8.2



Prof Dr Chris Rees, London
Professor of Employment Relations at the Royal Holloway University of London

- Update on Brexit
- British trends in employee involvement

On 1 January 2019, a new Corporate Governance Code which proposes board-level employee representation came into force in the United Kingdom. The first examples of this already exist. There is however no mention of any democratic election procedure, and as such cannot be considered as real codetermination. See: www.ewc-news.com/en022019.htm#2.2

In September 2018, the Labour Party published a proposal on Corporate Governance. If they were in government, they would oblige all British companies with more than 250 employees to reserve one third of the seats on administrative or supervisory boards for employee representatives. See: www.ewc-news.com/en042018.htm#3.2

Exchange of experience on EWC work

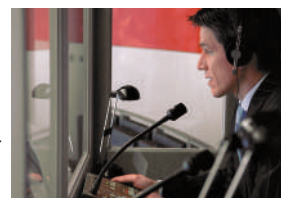
Tuesday, 28 January 2020, 9 a.m. - 5 p.m.

Exchange of experience in the plenary and in working groups:

- Relationship plenary/select committee
What does "exercise its activities on a regular basis" mean for the select committee? To what extent is the plenary involved? How much time must the chairperson spend on the EWC?
- Carrying out consultation procedures
What best and worst practices have emerged? How to coordinate with national works councils? How can we make the EWC more powerful?

Simultaneous interpreters

will ensure smooth communication.
In addition to German-English we are able to provide further languages on request.



Organisational matters

Price: € 1,195.- plus VAT

The price includes participation to the conference, interpretation (German - English, further languages on request) and all the catering during the event.

Conference Venue: Harbour Hotel Hamburg

€ 140.- per night including breakfast and VAT

www.hotel-hafen-hamburg.de/en

The waterfront Harbour Hotel Hamburg directly overlooks the St. Pauli Piers and will impress us during the seminar with its stunning views over the port and the river Elbe. The rooms reserved for us are located in the hotel's new building in the "Cabin Residence" and offer a modern design with functional comfort.



Last conference in 2019 with 52 participants from nine countries.

**Side event on Monday evening:
Elbe River cruise with dinner on board**

At 7 p.m. we will board the Viktoria cruise ship from the St. Pauli Piers just below the Hotel for a three-hour sightseeing tour. A delicious buffet will be provided on board (included in the conference fee).

