Further seminar dates

China Seminar for Employee Representatives
Munich, 11 - 13 October 2017

As the "world's factory", China has a strong influence on working conditions worldwide. During this seminar we will take a closer look at industrial relations and inter-cultural aspects. A visit to the Krauss-Maffei plant is included. The company's works council will tell us about his experiences since the company has been acquired by a Chinese investor in 2016.

Shared Service Center in Central and Eastern Europe
Gdańsk, 18 - 20 October 2017

This seminar is addressed to works council members who are confronted with the relocation of business units (Shared service centers) to Central and Eastern Europe. It will concentrate in particular, but not exclusively, on the situation in Poland. It will provide the possibility for exchanging experience on how to handle such relocations. What role can EWC members play?

Legal basis for conference participation:
EWC members from EU Member States as well as from Norway, Iceland and Liechtenstein can request central management for time-off work and to cover conference fees and travel expenses on the basis of article 10 (4) of the Directive 2009/38/EC. The EWC agreement or SE participation agreement usually makes explicit provisions for a right to training. In general these also apply to members from Switzerland and other non-EU countries. EWC members from companies which are subject to German legislation, are able to participate under the provisions of Article 38 (1) of the German EWC Act.

Registration
I hereby make a binding reservation for the 10th EWC Conference in Hamburg on 29 + 30 January 2018:

Fax: +49 40 43282263 E-Mail: info@ewc-academy.eu

Name
Company / location

Invoice address

Telephone
E-Mail
Function in the EWC

☐ Please book a single room at the price of € 120 per night (incl. breakfast and VAT) for ___ nights.
Arrival on: ___________ Departure on: ___________
☐ No hotel required / I will make my own arrangements
☐ I require a global invoice incl. overnight accommodation

Date/signature:

The conference fee amounts to € 1,195 per person plus VAT, overnight accommodation and breakfast. The price includes catering during the conference (coffee breaks, lunch and one dinner) as well as seminar documents. Overnight accommodation is to be paid directly to the hotel. VAT will not be charged if you indicate the VAT number of the company unit receiving the invoice. Registrations will be confirmed in writing. Participation fees must be paid by bank transfer in advance. In the event of cancellation after 1st December 2017, a cancellation fee of 50% of the participation fee will be charged. For cancellation within the week immediately prior to the beginning of the seminar, 100% of the participation fee will be charged.

10th Hamburg Conference
for European and SE works councils
including a visit to the new Elbe Philharmonic Hall

Hamburg, 29 + 30 January 2018

Legal basis for participation to the seminar: Article 10 (4) of the EU-Directive 2009/38/EC
EWC and SE work – current topics
Monday, 29 January 2018, 9 a.m. - 5 p.m.

Prof Dr Reingard Zimmer, Berlin
Professor on labour legislation at Berlin School of Economics and Law
Meeting opening, chair and moderation

Dr Werner Altmeyer, Hamburg
Managing director of the EWC Academy
Latest developments in the EWC and SE landscape and recent court rulings

Benjamin Schreiber, Paris
Research assistant at the Paris office of the Friedrich Ebert Foundation
Current situation of trade unions
Macron’s "XXL labour legislation"

The new French president is planning a complete overhaul of the collective bargaining and workplace representation system. Regulations on working time, overtime, wages and safety regulations are to be negotiated preferentially at the company level. Germany serves as a model, where the trade unions have been overridng industry wide collective agreements since the 90’s by means of exemption clauses. Redundancies are to be facilitated and compensations are to be capped. Personnel delegates, works councils and health and safety committees are to be abolished. In the future a "single common representative body" will take over their responsibilities. The employer will continue to be the chairperson.

Joseph B. Reed, London
Chairman of the European works council of the packaging company, DS Smith
The new DS Smith Employee Charter

An Employee Charter was concluded between central management and the EWC in April 2017. It represents a particularly commendable initiative for a British company. The charter includes 16 concrete measures on occupational health and safety, for fair practice in social policy as well as for promoting people development. Socially responsible measures in case of staff reduction and anticipation of change were already integrated into the EWC agreement in 2013. Occupational training, non-discrimination as well as environmental standards in production are also included in the agreement.

Short seminar on employee representation in France
Tuesday, 30 January 2018, 9 a.m. - 5 p.m.

Speaker: Dr Werner Altmeyer
Introduction: Overview of employee representation in France for the non-French

Speaker: Ute Meyenberg, Paris
Full time secretary in the head office of the CFDT trade union confederation, former EWC member at the cooperative bank Crédit Agricole

Workplace and union representation in France
The social dialogue and employment law from 2015 (named the “Rebsamen law” after the employment minister at the time)
The concrete effects of the "XXL labour legislation" of the Macron government at the company level

Organisation

Conference fee: € 1,195 plus VAT. The fee includes participation to and catering during the conference, our dinner event in the restaurant as well as simultaneous interpretation (German – English, further languages on request).

Conference venue: Harbour Hotel Hamburg
€ 120 per night including breakfast and VAT
www.hotel-hafen-hamburg.de/en

The waterfront Harbour Hotel Hamburg directly overlooks the St. Pauli Piers and will impress us during the seminar with its stunning views over the port and the river Elbe. The rooms reserved for us are located in the hotel's new building in the "Cabin Residence" and offer a modern design with functional comfort.

Side event on monday evening: Elbe Philharmonic Hall
A short 10 minutes ferry trip will take us from St. Pauli Piers to the landing stage of the concert hall. The site which is located between the warehouse district and the port has a particularly captivating atmosphere. We will enjoy our dinner in Störtebeker restaurant located in the brick base of the 110 meter-high building.
www.stoerstebeker-eph.com