

## Registration

I hereby make a binding reservation for the EWC Conference in Dublin from 29 - 31 March 2023:

Fax: +49 40 43282263      E-mail: [info@ewc-academy.eu](mailto:info@ewc-academy.eu)

Name \_\_\_\_\_

Company / Location \_\_\_\_\_

Invoice address \_\_\_\_\_

Telephone \_\_\_\_\_

E-mail \_\_\_\_\_

Function in EWC \_\_\_\_\_

Please book a single room at Spencer Hotel at a price of € 195,- per night (incl. breakfast and VAT) for \_\_\_ nights

Arrival on: \_\_\_\_\_ Departure on: \_\_\_\_\_  
(Please plan to arrive on 18 October 2022)

No hotel required. I will make my own booking.

I require a global invoice incl. overnight accommodation.

Date / Signature: \_\_\_\_\_

The conference fee is € 1,595,- per person, plus VAT, accommodation and breakfast. The price includes meals during the conference, simultaneous interpretation, social event and seminar documents. Overnight accommodation is to be paid directly to the hotel. Registrations will be confirmed in writing. The participation fee must be paid before the event. In the case of cancellation after 01.02.2023 25%, after 15.02.2023 50%, after 01.03.2023 75% and after 15.03.2023 100% of the participation costs will be charged as a cancellation fee.

## Further seminar offers:

### Hamburg Conference for European and SE Works Councils

**Hamburg, 30 and 31 January 2023**

As every year since 2009, our two-day conference will again take place at the Hotel Hafen Hamburg. The agenda includes current trends in the EWC landscape with practical examples.



### EWC and SE Introductory Seminar

**Montabaur, 11 - 14 April 2023**

At our annual introductory seminar for members (including future members) of European Works Councils, SE Works Councils and Special Negotiating Bodies, several seminar modules are covered in parallel at two levels.



- EWC and SE initiation seminar (for beginners)
- From a "song and dance act" to a fully-fledged consultation body (for advanced participants)

Montabaur Castle is located at the high-speed railway station halfway between Frankfurt am Main and Cologne. This seminar will be held in English without interpretation.

#### Rechtsgrundlage für die Tagungsteilnahme:

Mitglieder von Europäischen Betriebsräten aus EU-Ländern sowie das Vereinigte Königreich, Norwegen, Island und Liechtenstein können unter Berufung auf Artikel 10 Abs. 4 der EU-Richtlinie 2009/38/EG eine Kostenübernahme und Freistellung bei der zentralen Leitung beantragen. Meist sieht die EBR-Vereinbarung bzw. die SE-Beteiligungsvereinbarung einen Schulungsanspruch ausdrücklich vor. Dieser gilt in der Regel auch für Delegierte aus der Schweiz und anderen Nicht-EU-Ländern. Mitglieder Europäischer Betriebsräte, die deutschem Recht unterliegen, können nach § 38 Abs. 1 des EBRG teilnehmen. Mitglieder von SE-Betriebsräten, die deutschem Recht unterliegen, können nach § 31 SEBG teilnehmen. Deutsche Betriebsratsmitglieder können nach § 37 Abs. 6 des Betriebsverfassungsgesetzes teilnehmen.



Interpretation  
English - German,  
other languages on  
request

# European Works Councils after Brexit

- **The key features of EWC work with Anglo-Saxon management**
- **The impact of Brexit on existing EWC agreements**
- **The specifics of Irish EWC law**

**Dublin, 29 - 31 March 2023**

Legal basis for participation to the seminar:  
Article 37 (6) German Works Constitution Act or Article 38 (1) of the German EWC Act i.c.w. Article 10 (4) of the EU-Directive 2009/38/ECG

## Who should attend?

This conference is aimed at European and SE Works Council members who are having to deal with the consequences of Brexit, as well as at members whose management or agreement is of Anglo-Saxon style or who are subject to Irish law. The event is a continuation of our previous six conferences in London.

## The background

Prior to Brexit, Ireland played only a minor role in the landscape of European Works Councils. Only eleven companies with headquarters in the Republic had so far established an EWC, along with another 36 non-Irish corporations which had established their EWCs there long before Brexit. Now after Brexit, around 100 companies have followed suit, many from the USA, leaving the UK for Dublin. As a consequence, Ireland has moved up from 13th to third place in the EU, after Germany and France.

See: [www.ewc-news.com/en012021.htm#1](http://www.ewc-news.com/en012021.htm#1)

For Anglo-Saxon companies, it is not only the language and the legal culture that play a role in selecting their Dublin subsidiary to act as central management. Irish EWC law appears particularly attractive because it is considered deficient and does not meet the standards of the EU Directive. Companies that have moved from the UK to continental Europe because of Brexit also have particular characteristics in their day-to-day EWC operations.

## Current developments

After many years of discussion, the first version of a draft bill to revise the EWC Directive was submitted to the European Parliament on 12 May 2022. It takes into account central demands of the trade unions, above all for facilitating the access to justice for European Works Councils.

Revision of  
EWC Directive:  
first draft published  
on 12 May 2022

A few days later, on 19 May 2022, the European Commission launched an infringement procedure against the Republic of Ireland. It is the first procedure on the EWC Directive ever initiated against a country and therefore has a fundamental significance reaching far beyond Ireland. Both developments will be covered in detail during the conference.

## The conference agenda

Wednesday, 29 March 2023 - Friday, 31 March 2023



**Dr Werner Altmeyer**, Hamburg  
Managing Director of the EWC Academy

- The significance of Irish EWC law and initial experience with legal disputes

- The particularities of Anglo-Saxon style EWC agreements (even if they are not subject to Irish law)
- The current status of the draft bill on the revision of the EWC Directive in the European Parliament



**Prof Dr Roland Erne**, Dublin  
Professor of European Integration and Employment Relations at University College Dublin

- Irish industrial relations from a continental European perspective
- Workplace representation by trade unions and by information and consultation committees
- Election of Irish delegates to the European Works Council
- Current debates on the reform of Irish industrial relations



**Prof Dr Anthony Kerr**, Dublin  
Professor of the Sutherland School of Law, University College Dublin and Senior Counsel at the Bar of Ireland

- The role of the Workplace Relations Commission (WRC) and the Labour Court in EWC issues
- A special feature of Irish law: arbitration in EWC matters
- The legal process for breaches of EWC law and the imposition of sanctions
- The current status of the infringement proceedings of the European Commission

## Workshop

- Participants are invited to present their concrete situation and their EWC work (on request, if interested please let us know in advance)
- Working groups will compare and discuss features of EWC agreements in Anglo-Saxon and continental European companies



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## Organisational

**Price:** € 1,595.- plus VAT

The price includes participation in the conference, simultaneous interpretation, social event and all catering during the event.

**Start:** 29 March 2023 at 9 a.m. (arrival the day before)

**End:** 31 March 2023 after lunch

**Venue:** Spencer Hotel Dublin

Excise Walk, IFSC, Dublin 1, Ireland, D01 X4C9  
[www.thespencerhotel.com](http://www.thespencerhotel.com)

The Spencer Hotel Dublin is located in the heart of the city centre with breath-taking views of the river Liffey, which flows into the Irish Sea further out of the city.

**Suggested accommodation:** Spencer Hotel

**€ 195,- per night**  
including breakfast an VAT.  
Other hotels are available in the immediate vicinity, also at lower prices.



## Social event:

Visit to the Guinness Storehouse, the former brewery which is today a museum showing the 250-year history of Irish beer. On the top floor is the Gravity Bar, where you can enjoy a pint of Guinness and a 360-degree panoramic view of Dublin.

[www.guinness-storehouse.com/en](http://www.guinness-storehouse.com/en)

