

## Registration

I hereby make a binding reservation for the 6<sup>th</sup> German- British EWC Conference in London on 21 and 22 March 2019.

Fax: +49 40 43282263 E-mail: [info@ewc-academy.eu](mailto:info@ewc-academy.eu)

Name \_\_\_\_\_

Company / Location \_\_\_\_\_

Invoice address \_\_\_\_\_

VAT No. \_\_\_\_\_

Phone \_\_\_\_\_

E-mail \_\_\_\_\_

Function in the EWC \_\_\_\_\_

I book a single room at a price of £ 105.- per night (incl. breakfast & VAT) for \_\_\_ nights.

Arrival on: \_\_\_\_\_ Departure on: \_\_\_\_\_

I do not require a hotel. / I will make my own arrangements.

I require a total invoice including accommodation costs.

Date / Signature \_\_\_\_\_

The conference fee amounts to € 1,195 per person plus accommodation, breakfast & VAT. This price includes catering during the conference (coffee breaks, lunch and dinner) as well as seminar documents. Overnight accommodation is to be paid directly to the hotel. VAT will not be charged, if you indicate the VAT Reg No of the invoice recipient. Registrations will be confirmed in writing. Participation fees must be paid in advance. In the event of cancellation after the 23 January 2019, a cancellation fee of 50% of the participation fee will be charged. For cancellation within the week immediately prior to the beginning of the seminar, 100 % of the participation fee will be charged.

The seminar is being held just a few days before the Brexit in a highly-explosive political environment. The outcome for the future relationship still remains unclear. Will there be a transition period lasting until the end of 2020 or a no-deal Brexit with a fall off the “cliff-edge” ?



**BREXIT**

The European Heads of State endorsed the draft withdrawal agreement on 25 November 2018. The British Parliament has not yet approved it and it is very unlikely to be backed by a majority of MPs. Without a withdrawal agreement the Brexit would automatically follow on 30th March 2019 and the country would be standing right on the “cliff-edge”.

### No-Deal Brexit would be “worse than the financial crisis”

The governor of the Bank of England announced this prognosis. He fears high unemployment and a collapse of the housing market with many foreclosures. On day one of the Brexit there would be disruptions to air traffic, supply chains and the supply of medicines. The government has warned of civil unrest, and the army is already preparing plans for maintaining law and order. France is preparing contingency laws and wants to block the arrival of Eurostar trains on French territory. British driving licenses will no longer be valid within the EU. The British living abroad could lose access to their bank accounts and pension payments. Customs controls will clog up the ports, the motorway from London to the English Channel (M 20) will become a lorry park and be closed for normal traffic etc.

### New elections or second referendum

Faced with a no-deal Brexit the government could be overthrown and new elections called. A second referendum is also possible (“People’s Vote”). The Brexit would have to be postponed in both cases. According to recent polls, there would most likely be a majority (55 - 45%) for remaining in the EU, if there were a second referendum. In the end this would lead to the government’s resignation, but possibly also to a political implosion.



Simultaneous  
Interpretation  
German-English

# 6<sup>th</sup> German-British EWC Conference

**London, 21 and 22 March 2019**

Legal basis for participation to the seminars:  
Article 10 (4) of the recast EWC Directive 2009/38/EC

Economically, the United Kingdom is one of the most important EU Member States alongside Germany and France. There is virtually no EWC that does not have any British members. One in every five EWCs are subject to British jurisdiction, including many non-European groups.

The conference will focus on how the forthcoming Brexit will affect European works councils. In addition we will examine the rules for EWC legal disputes in the United Kingdom and the debate on employee participation.



**Dr Ray Cunningham**, Brighton  
German-British Political advisor

- Meeting Opening Running and Moderation
- Current political situation and Brexit status



**Professor Catherine S. Barnard**, Cambridge  
Professor for EU and Labour Law at Cambridge University

- Legal consequences of Brexit for European works councils (Study commissioned by European Commission in Brussels)



**Stephen Redmond**, London  
Chairman of the Central Arbitration Committee (CAC), first instance court for British EWC jurisdiction

- The work of the CAC and procedure for EWC legal disputes



**Annette Maier**, Böblingen (Germany)  
Long-time member of the Hewlett-Packard EWC and acting chair of the Special Negotiating Body up to the breakdown in negotiations in October 2018

- Legal proceedings before the CAC for rights to training and the national law applicable to the new "default" EWC of Hewlett-Packard Enterprise.
- Further Information:  
[www.ewc-news.com/en012017.htm#4](http://www.ewc-news.com/en012017.htm#4)

#### Legal basis for seminar participation:

EWC members from EU countries as well as Norway, Iceland and Lichtenstein can request central management for time-off work and to cover conference expenses on the basis of article 10 (4) of the Directive 2009/38/EC. Most EWC or SE agreements include explicit provisions for a right to training. These rules usually apply also to members from Switzerland and other non-European countries. EWC members from companies which are subject to German legislation, are able to participate under the provisions of § 38 (1) of the German EWC Act.



**Dr Werner Altmeyer**, Hamburg  
Managing director of the EWC Academy

- Current developments in the European works council landscape with focus on United Kingdom



**Professor Michael Gold**, London  
Professor for comparative labour relations at the Royal Holloway University of London

- New Corporate Governance Code from July 2018 and current debate on employee participation in the United Kingdom

Further Information:  
[www.ewc-news.com/en042017.htm#3.2](http://www.ewc-news.com/en042017.htm#3.2)

#### Consequences for European works councils

*On 23 August 2018, the British government published a report on the legal consequences of the Brexit for European works councils. If there is no withdrawal agreement, they do not wish to abolish British EWC legislation (TICER 2010), but rather to freeze it. All European works councils already in existence on British soil, would continue to operate and no British delegates in continental-European EWCs would lose their mandate. Furthermore, all requests for establishing a European works council, which have been registered before Brexit day, are to remain valid and may be negotiated up to their conclusion. However, it would no longer be possible in the future to establish new European works councils under British jurisdiction.*

## Conference Schedule

Arrival of participants on 20 March 2019 with a dinner at 7 p.m. in a typical English pub.

**Thursday 21 March 2019: 9 a.m. to 5 p.m.**

**Friday 22 March 2019: 9 a.m. to 1 p.m.**



Participants of the EWC Conference in London in October 2013



[www.ewc-academy.eu](http://www.ewc-academy.eu)  
[info@ewc-academy.eu](mailto:info@ewc-academy.eu)  
+49 40 43282262

## Organisation

**Conference fee: € 1,195.- plus VAT**

This fee includes participation, interpretation and all the catering during the conference.

**Venue: Bloomsbury House**

2-3 Bloomsbury Square  
London, WC1A 2RL

[www.bloomsburyhouse.london](http://www.bloomsburyhouse.london)



**Suggestion for overnight accommodation:**

**St. Giles Hotel, London**

Single room £ 105.- per night incl. breakfast & VAT

[www.stgileshotels.com/hotels/united-kingdom/london/stgiles-london](http://www.stgileshotels.com/hotels/united-kingdom/london/stgiles-london) (If you prefer another hotel, please contact us.)

**Side event on Thursday evening**

Dinner in historic "Old Bank of England" building in Fleet Street. The Central bank had its headquarters here until 1975 (see photo below).



**Visit of Parliament on Friday afternoon**

Following lunch we will participate in a guided tour of the Parliament until 5 p.m. The visit is subject to the condition that a visit of the Parliament is at all possible on that day, given the political developments that we are unable to anticipate. Should this not be the case an alternative visit will be organised.